

HARRY BAIN AWARD

TERMS OF REFERENCE

PURPOSE OF THE AWARD

The Harry Bain Faculty Award recognizes a full-time member of the paediatric staff who is selected by residents as an outstanding clinical teacher. The award honours the legacy of **Dr. Harry Bain**, former Professor and Chairman of the Department of Paediatrics, whose career exemplified excellence in teaching and advocacy for child health.

This award celebrates sustained excellence in clinical teaching and meaningful contributions to resident education.

AWARD DESCRIPTION

The Harry Bain Faculty Award is presented annually to a faculty member who:

- Demonstrates exceptional commitment to resident education
- Has a record of sustained excellence in teaching effectiveness, as reflected in **POWER evaluation scores**
- Embodies Dr. Bain's legacy of advocacy and leadership in child health
- The award recipient is selected by Core Paediatrics residents through a structured nomination and voting process.

GOVERNANCE AND ROLES

Faculty Lead | Dr. Kevin Weingarten

The Faculty Lead provides overall academic oversight, supports the integrity of the selection process, and participates in committee discussions as needed.

Administrative Lead | Courtney Smart

The Administrative Lead is responsible for coordinating the operational aspects of the award process, including communications, nomination logistics, and timelines.

Selection Committee

- Director of Postgraduate Medical Education: Dr. Kevin Weingarten
- Associate Chair of Education: Dr. Adelle Atkinson

The committee supports the nomination and selection process, ensuring fairness, transparency, and adherence to the award criteria.

ELIGIBILITY CRITERIA

Eligible nominees must:

- Be a **full-time member of the paediatric staff**
- Demonstrate **sustained excellence in clinical teaching**
- Have strong teaching effectiveness scores on **POWER evaluations**

NOMINATION AND SELECTION PROCESS

Nomination Submission

- Nominations are submitted via **Microsoft Forms**
- Residents are asked to rank their **first, second, and third choices**
- Example of prior nomination form format:
<https://forms.office.com/pages/responsepage.aspx?id=P1VhOX7060mfbM-FGJFOmvFSSsY6EINBmmWTz-v3mU5UMFo5MzE2S0FPMjFaREg0TkISNENIVjA3Qy4u&route=shorturl>
- Current nomination link:
<https://forms.office.com/r/16iqgUaSne>

DEADLINE

- Residents must submit their nominations **no later than midnight on April 30**

SELECTION

- Resident rankings are compiled following the nomination deadline
- The faculty member with the highest overall ranking is selected as the award recipient

COMMUNICATION PLAN

- **Weekly reminder emails** are sent to Core Paediatrics residents during the nomination period
- Communications are coordinated by the **Administrative Lead**, with support as required

AWARD PRESENTATION

The Harry Bain Faculty Award is presented annually at **Awards Day in June**.

REVIEW OF TERMS OF REFERENCE

These Terms of Reference may be reviewed and updated periodically by the Faculty Lead and Administrative Lead to ensure continued relevance and alignment with program goals.