

NORMAN SAUNDERS PRIZE

TERMS OF REFERENCE

BACKGROUND

The Norman Saunders Prize is awarded in memory of Dr. Norman Saunders, a highly respected clinician, educator, and role model within the Division of Paediatric Medicine. Dr. Saunders was widely regarded as a “clinician’s clinician” and a valued colleague and mentor. This award honours his legacy by recognizing excellence in clinical care and professionalism among paediatric residents.

PURPOSE OF THE AWARD

The purpose of the Norman Saunders Prize is to recognize a **Postgraduate Year 3 (PGY-3) Paediatrics resident** who demonstrates **outstanding clinical skills**, with particular strength in **general paediatrics**, while considering overall clinical performance across rotations.

ELIGIBILITY

- All **PGY-3 residents** in the Paediatrics Residency Program are eligible for consideration.
- Residents must be in good standing within the program at the time of adjudication.

AWARD DESCRIPTION

The Norman Saunders Prize is awarded annually to **one PGY-3 resident** who exemplifies excellence in clinical care, professional conduct, and commitment to paediatric medicine. While emphasis is placed on performance in general paediatrics, **all available clinical feedback** is considered during the selection process.

SELECTION COMMITTEE COMPOSITION

The Norman Saunders Prize Selection Committee is traditionally composed of the following members:

- Division Head, Paediatric Medicine
- Chair or Associate Chair, Education
- Associate Chair, Clinical
- Paediatrics Residency Program Director
- Chief Residents

Committee membership may be adjusted as required, while maintaining appropriate educational and clinical leadership representation.

NOMINATION PROCESS

- Informal nominations are solicited from **Paediatric Medicine faculty**, typically through a request for feedback on eligible PGY-3 residents.
- Faculty feedback is used to identify a shortlist of residents who demonstrate exceptional clinical performance.
- Nominations are not self-submitted and do not require formal written applications from residents.

SELECTION CRITERIA

The Selection Committee considers the following factors:

- Demonstrated excellence in clinical skills
- Strength in general paediatrics
- Overall clinical performance across rotations
- Faculty feedback and peer observations
- Objective assessment data, including **POWER evaluation data**

ADJUDICATION PROCESS

1. Faculty feedback is collected and reviewed to identify residents who consistently demonstrate outstanding clinical performance.
2. The Paediatrics Residency Program Director reviews relevant **POWER evaluation data** for shortlisted candidates.
3. The Selection Committee meets to discuss findings and collectively determine the recipient.
4. Final selection is made through committee consensus.

CONFIDENTIALITY

All deliberations, evaluations, and discussions related to the Norman Saunders Prize are **strictly confidential**. Information is shared only among Selection Committee members and is used solely for the purpose of adjudicating the award.

REVIEW OF TERMS OF REFERENCE

These Terms of Reference may be reviewed and updated periodically to ensure alignment with program goals, accreditation standards, and best practices in resident recognition.